



# Process Work and Organizational Excellence: Breakthrough Moments: Learning at the Edge of our Facilitation

With Dr Stephen Schuitevoerder

1<sup>st</sup> to 3<sup>rd</sup> May, 2015

Seattle, Washington

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We are excited to announce that Dr Stephen Schuitevoerder, a well-known international facilitator and trainer will be presenting a training in Process Work in Seattle. This workshop explores Process Work applications to organisational development with a focus on breakthrough moments in facilitation.

## **The Seminar:**

There is a moment every consultant, coach, facilitator and leader looks forward to in their work with individuals, teams and systems. It's this magical breakthrough moment where skill, structures and form, coupled with a little good timing come together to support the individual or system in opening into emergent possibilities and growth. This invisible boundary between the known and familiar, and new growth is called the edge. And it is at this invisible boundary or edge, where we open to these new emergent options that our best work as facilitators can be done.

Working at this edge can be very challenging: It is sometimes hard to recognize the individual or system is at an edge. Further as we approach the edge we become more impacted by our familiar patterns and values that inhibit our process forwards. And as we begin to move forward change can be resisted by cultural or organizational structures. As we approach the edge our sense of familiarity and ease decreases, and we often are in need of encouragement. As facilitators, knowing how to work with these complex issues as the edge is an important and vital part of our toolkit.

## **What You Will Cover in This Workshop:**

In this workshop we will focus on these critical skills at the edge, how we might recognize edges, anticipate and work with behaviour at the edge and further how we might assist our clients/employees over these edges into new opportunities, possibilities and growth. This will be an experiential workshop. Participants will be immersed in Process Work skills and their applications in individual and group work and will be provided with a toolkit which can be applied in a wide range of facilitation settings.

## **Who Should Attend:**

Facilitators, coaches, HR, OD and conflict consultants, and leaders who are looking to expand their knowledge and practice to new depths. Process Work is an in-depth methodology and requires a degree of self-awareness and commitment to learning about self and others.

## **More on Process Work:**

Process Work is a cross-disciplinary approach to support individual and collective change. It developed in the 1970s and 1980s in Zurich, Switzerland by Dr. Arnold Mindell, a Jungian analyst. Process Work, also known as Process-Oriented Psychology, offers new ways of working with areas of life that are experienced as problematic or painful. Physical symptoms, relationship problems, group conflicts and social tensions, when approached with curiosity



and respect, can lead to new information that is vital for personal and collective growth.

With its roots in Jungian psychology and physics, Process Work believes that the solution to problems is often contained within the disturbances themselves. Process Work provides a practical framework through which individuals, couples, families, groups and organisations can connect with greater effectiveness and creativity. Process Work adopts a sense of deep democracy whereby each aspect of ourselves is seen to be meaningful and important and offers valuable information for us when explored and unfolded. Similarly within an organisation, each member holds important and vital contribution to the group's well-being and effectiveness. [www.processwork.org](http://www.processwork.org)

#### **More on the Facilitator:**



**Dr Stephen Schuitevoerder** is an international consultant, lecturer and facilitator based in Portland, Oregon. Stephen consults and presents seminars, lectures and workshops throughout the world including Japan, South Africa, Australia, Russia, Europe, South America, Mexico and the United States. He works with diversity issues, team building, change management, executive development and organisational conflict and has worked with organisations in many diverse situations. His portfolio includes country strategic planning, change management and executive team facilitation for the United Nations, executive consulting and team facilitation for educational non profits such as Esalen Institute, and team facilitation and consultations for medium to large corporations such as Intel, SAB, Woolworths and Techtronics. Stephen is the former President of the Process work Institute and currently on their faculty.

**Dates:** 1st to 3rd May, 2015

**Times:** 9.30am to 4.30pm

**Location:** TBD in the Seattle Area

**Fees:** Early bird \$620 by April 15th, thereafter \$670

**To register and for questions:** Please contact Kate Butcher at [kate@becauz.com](mailto:kate@becauz.com)

Space is Limited so register early to reserve your space and the early bird price.

Please mail your check made out to Stephen Schuitevoerder to:

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